

### **Psychologist Incapacity**

Conditions in (a), (b), (c), and (d) must be present.

Psychologists shall not engage in the practice of psychology when the psychologist is, or could reasonably be expected by peers to be, incapacitated in judgement or practice.

#### **Determining Incapacity**

- A. Presence of one (or more) of the following conditions:
- Mental Health conditions
  - Cognitive conditions
  - Pharmacological abuse or pharmacologically induced conditions
  - Substance abuse or induced conditions
  - Physical illness
  - Life condition or another dysfunction not noted above
- B. The above-noted condition is sufficient to incapacitate or compromise, or could reasonably be expected to incapacitate or compromise, the ability to deliver psychological services at a competent level.
- C. The above-noted condition is an obstacle to the psychologist's self-care and the psychologist is not receiving sufficient care in relation to this condition or the obstacles that it poses.
- D. The psychologist deems themselves, or is deemed by others, to be unable to provide services in a manner that ensures that their clients are not adversely affected by the condition.
- E. Ethical issues are at risk of arising in relation to (a), (b), (c) and (d).

#### **Responding to Incapacity**

If such a condition develops, the psychologist will not initiate new professional relationships. If such a condition develops after a professional relationship has been initiated, the psychologist shall terminate the relationship in an appropriate manner, shall notify the client in writing of the termination, and shall assist the client in obtaining suitable alternative services with due regard for the welfare of the client or other recipient of services when feasible.

#### **Self-Care when Incapacitated**

When a psychologist is deemed to be incapacitated or to be at significant risk of being incapacitated, by self-identification or when concerns about their professional competence have been brought to their attention, they shall take appropriate measures such as obtaining professional consultation or assistance or seeking a formal assessment. If a member meets the above criteria for incapacity they will limit, suspend, or terminate work-related duties and engage in a self-care plan.